Letter of Recommendation

24.07.2026

To Whom It May Concern,

I am pleased to recommend Patryk Raba, who served as Head of QA & Release at Bragi.

In this role, Patryk was responsible for quality assurance and release management for our products, leading a team of 9 engineers across testing and release management. He joined at a time when our release and quality processes were still evolving and contributed to improving our testing capabilities, infrastructure, and release practices.

Three aspects of Patryk's work are particularly worth highlighting:

Commitment and flexibility. Patryk demonstrated a willingness to go beyond standard working hours to support critical releases. He was flexible in adapting to release schedules and made himself available when urgent issues required attention. His dedication during demanding release periods was appreciated by the team.

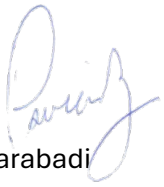
Contributions to testing infrastructure. Patryk played an important role in establishing and improving our remote device testing capabilities, enabling QA and engineering teams to test physical hearables remotely. This involved evaluating available solutions, coordinating the adoption of an external device lab platform, and addressing practical challenges around remote charging, firmware flashing, and device manipulation. These efforts helped support distributed testing and remote collaboration across the engineering organization.

Full-stack hardware-software testing competence. Testing hearables requires working across firmware, iOS and Android applications, Bluetooth connectivity, and physical hardware simultaneously. Patryk brought valuable technical knowledge across these areas and was comfortable navigating the complexities of testing products that combine hardware and software.

Patryk brings a direct communication style, broad technical experience, and a hands-on approach to quality assurance and release management. His experience working with complex connected devices and coordinating testing activities across multiple engineering disciplines would be valuable to organizations developing hardware-software products.

I appreciate Patryk's contributions during his time at Bragi and wish him success in his future endeavors.

Sincerely,



Pouria Zafarabadi

Chief Technology Officer (CTO)
Bragi GmbH